

**Comparison for Actual Wage Determination**

H-1B Employee \_\_\_\_\_ Department/Unit \_\_\_\_\_

Proposed Salary: \_\_\_\_\_ per  year  month Position Title: \_\_\_\_\_

Education (degrees, specialty education program/background):

Years of Experience: \_\_\_\_\_

Specific Duties

**List of other employees in the department/unit with the same titles:**

*	Name	Wage or Salary	Date Hired	Years of Experience	Highest Degree	If proposed salary is not comparable, list reason(s). If comparable and wage/salary is higher than H1-B, explain.

**\*Employees checked are considered to be comparable.**