

## SKILLED CRAFTS AND SERVICE MAINTENANCE COMPENSATION SCHEDULE

Effective July 1, 2024  
Updated: July 24, 2024

### BUILDING SERVICES

**Custodial** (Salaries are commensurate with experience.)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Custodian I	CUS-1	\$22,500	\$10.82
Custodian I*	CS*-1	\$26,814	\$12.89
Custodian II	CUS-2	\$28,997	\$13.94
Custodian II*	CS*-2	\$31,120	\$14.96
Lead Custodian	CUS-L	\$37,432	\$18.00
Lead Custodian*	CS*-M	\$43,667	\$20.99
Custodial Services Supervisor	CUS-S	\$55,392	\$26.63
Custodial Services Supervisor*	CS*-S	\$62,767	\$30.18

\*Positions subject to shift (schedule) outside of normal working hours.

### Building Maintenance Tech

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Building Maint Tech Entry	BMT-E	\$25,717	\$12.36
Building Maint Tech Trainee	BMT-T	\$27,011	\$12.99
Building Maint Tech I	BMT-1	\$34,418	\$16.55
Building Maint Tech II	BMT-2	\$41,000	\$19.71
Master Building Maint Tech	BMT-M	\$47,991	\$23.07
Building Maintenance Supervisor	BMT-S	\$68,022	\$32.70

### Locksmith

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Locksmith Entry	LKS-E	\$27,508	\$13.23
Locksmith Trainee	LKS-T	\$28,877	\$13.88
Locksmith I	LKS-1	\$35,949	\$17.28
Locksmith II	LKS-2	\$45,118	\$21.69
Master Locksmith	LKS-M	\$52,203	\$25.10

**AUTO SHOP****Auto Mechanic**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Auto Mechanic Entry	AME-E	\$27,508	\$13.23
Auto Mechanic Trainee	AME-T	\$28,877	\$13.88
Auto Mechanic I	AME-1	\$39,387	\$18.94
Auto Mechanic II	AME-2	\$46,881	\$22.54
Master Auto Mechanic	AME-M	\$57,400	\$27.60

**Diesel Mechanic**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Diesel Mechanic Entry	DSL-E	\$27,508	\$13.23
Diesel Mechanic Trainee	DSL-T	\$28,877	\$13.88
Diesel Mechanic I	DSL-1	\$35,949	\$17.28
Diesel Mechanic II	DSL-2	\$45,000	\$21.63
Master Diesel Mechanic	DSL-M	\$52,203	\$25.10

**Small Engine Mechanic**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Small Engine Mechanic Entry	SEM-E	\$25,717	\$12.36
Small Engine Mechanic Trainee	SEM-T	\$27,011	\$12.99
Small Engine Mechanic I	SEM-1	\$33,483	\$16.10
Small Engine Mechanic II	SEM-2	\$37,590	\$18.07
Master Small Engine Mechanic	SEM-M	\$46,009	\$22.12

**CAMPUS LANDSCAPE****Landscape Crewmember** *(Salaries are commensurate with experience.)*

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Landscape Crew Member I	LCM-1	\$28,202	\$13.56
Landscape Crew Member II	LCM-2	\$35,110	\$16.88
Landscape Crew Member III	LCM-3	\$37,816	\$18.18
Lead Landscape Crew Member	LCM-L	\$40,785	\$19.61
Campus Landscape Equipt/Shop Supervisor	CLS-S	\$61,206	\$29.43

**Horticulture Crewmember** *(Salaries are commensurate with experience.)*

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Horticulture Crew Member I	HCM-1	\$28,243	\$13.58
Horticulture Crew Member II	HCM-2	\$37,681	\$18.12
Horticulture Crew Member III	HCM-3	\$39,601	\$19.04
Lead Horticulture Crew Member	HCM-L	\$46,441	\$22.33

**WORK MANAGEMENT****Carpentry**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Carpenter Entry	CAR-E	\$27,508	\$13.23
Carpenter Trainee	CAR-T	\$28,877	\$13.88
Carpenter I	CAR-1	\$39,387	\$18.94
Carpenter II	CAR-2	\$46,882	\$22.54
Master Carpenter	CAR-M	\$56,761	\$27.29
Carpentry Supervisor	CAR-S	\$63,462	\$30.51

**Heavy Equipment, Streets and Surfaces**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Heavy Equipment Oper Entry	HEO-E	\$27,508	\$13.23
Heavy Equipment Oper Trainee	HEO-T	\$28,877	\$13.88
Heavy Equipment Oper I	HEO-1	\$38,387	\$18.46
Heavy Equipment Oper II	HEO-2	\$45,857	\$22.05
Master Heavy Equipment Oper	HEO-M	\$56,761	\$27.29

**Cabinet Maker, Mason**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Mason II	MAS-2	\$46,882	\$22.54

**GLOBAL UTILITIES****HVAC**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
HVAC Entry	HVC-E	\$30,616	\$14.72
HVAC Trainee	HVC-T	\$32,164	\$15.46
HVAC Mechanic I	HVC-1	\$40,343	\$19.40
HVAC Mechanic II	HVC-2	\$50,052	\$24.06
Master HVAC Mechanic	HVC-M	\$61,503	\$29.57

**Electrical (Electrician)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Electrician Entry	ELC-E	\$27,508	\$13.23
Electrician Trainee	ELC-T	\$28,877	\$13.88
Electrician I	ELC-1	\$39,387	\$18.94
Electrician II	ELC-2	\$46,882	\$22.54
Master Electrician	ELC-M	\$66,625	\$32.03
Master Alarm Technician	ALM-M	\$62,662	\$30.13
Journey Lineman	JLM-M	\$62,134	\$29.87

**Central - Generation Plant (EMCS)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Central Plant Mechanic II	CPL-2	\$47,923	\$23.04
Generation Plant Mechanic II	CPL-2	\$47,923	\$23.04
Central Plant/EMCS Master Tech	CPL-M	\$58,743	\$28.24
Generation Plant/EMCS Mstr Tch	CPL-M	\$59,603	\$28.66
Central Plant/EMCS Supervisor	CPL-S	\$67,529	\$32.47
Generation Plant/EMCS Supervisor	CPL-S	\$82,736	\$39.78

**Utilities Operations Technician**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Utilities Operations Tech Entry	UOT-E	\$25,717	\$12.36
Utilities Operations Tech Trainee	UOT-T	\$27,011	\$12.99
Utilities Operations Tech I	UOT-1	\$33,483	\$16.10
Utilities Operations Tech II	UOT-2	\$36,602	\$17.60

**Plumbing**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Plumber Entry	PLB-E	\$27,508	\$13.23
Plumber Trainee	PLB-T	\$28,877	\$13.88
Plumber I	PLB-1	\$36,949	\$17.76
Plumber II	PLB-2	\$46,882	\$22.54
Master Plumber	PLB-M	\$57,171	\$27.49

**Water/Waste Water Operator**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Water Wastewater Entry	WAT-E	\$25,717	\$12.36
Water Wastewater Trainee	WAT-T	\$27,011	\$12.99
Water Wastewater I	WAT-1	\$33,483	\$16.10
Water Wastewater II	WAT-2	\$37,590	\$18.07
Water Wastewater Master	WAT-M	\$49,443	\$23.77

**MATERIAL SUPPLY**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Material Supply Entry	MSC-E	\$25,492	\$12.26
Material Supply Trainee	MSC-T	\$28,058	\$13.49
Material Supply Clerk I	MSC-1	\$34,693	\$16.68
Material Supply Clerk II	MSC-2	\$37,958	\$18.25