**ACTUAL WAGE MEMORANDUM**

**TO:** **H-lB** Public Access File for

**FROM:**

Mississippi State University

**RE:** Actual Wage Memorandum

Based on       academic background, experience and level of expertise, I have determined that the actual wage range for the proposed occupation of       is       per year, This is either the alien's wage if box (1) is checked below, or a weighted average of the wages of other similarly qualified/similarly employed employees at the alien's worksite (Mississippi State, MS) if box (2) is checked below:

1. There are no similarly qualified/similarly employed persons at the alien's worksite.

2. There are similarly qualified/similarly employed persons at the worksite, and the alien makes at least as much as they do. This attestation is made after a review of the salaries presently paid to U.S. workers who are employed in the same job position, and who have comparable qualifications, to the alien. [**Attach documentation showing the weighted average of wages paid to U.S. workers in this occupation.]**

Signature of Employer:

Printed Name of Employer:

Date: