

**Skilled Crafts and Service Maintenance
Compensation Schedule**

Effective July 1, 2015

BUILDING SERVICES

Custodial

Entry (CUS-E)	Entry* (CS*-E)	Trainee (CUS-T)	Trainee* (CS*-T)	Level I (CUS-1)	Level I* (CS*-1)	Level II (CUS-2)	Level II* (CS*-2)	Master (CUS-M)	Master* (CS*-M)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$18,822	\$20,516	\$19,765	\$21,544	\$21,529	\$23,467	\$26,328	\$28,698	\$32,776	\$35,726

Building Maintenance Tech

Entry (BMT-E)	Entry* (BT*-E)	Trainee (BMT-T)	Trainee* (BT*-T)	Level I (BMT-1)	Level I* (BM*-1)	Level II (BMT-2)	Level II* (BM*-2)	Master (BMT-M)	Master* (BM*-M)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$24,306	\$26,494	\$25,529	\$27,827	\$31,646	\$34,494	\$35,528	\$38,726	\$42,540	\$46,369

Locksmith

Entry (LKS E)	Trainee (LKS-T)	Level I (LKS-1)	Level II (LKS-2)	Master (LKS-M)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$25,999	\$27,293	\$33,977	\$40,658	\$49,340

Auto Shop (Auto Mechanic)

Entry (AME-E)	Trainee (AME-T)	Level I (AME-1)	Level II (AME-2)	Master (AME-M)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$25,999	\$27,293	\$33,977	\$40,658	\$49,340

CAMPUS LANDSCAPE (Landscape Crewmember)

Entry (LCM-E)	Trainee (LCM-T)	Level I (LCM-1)	Level II (LCM-2)	Master (LCM-M)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$20,141	\$21,128	\$24,047	\$29,176	\$34,116

WORK MANAGEMENT

Carpentry

Entry (CAR-E)	Trainee (CAR-T)	Level I (CAR-1)	Level II (CAR-2)	Master (CAR-M)	Supervisor (CAR-S)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$25,999	\$27,293	\$33,977	\$40,658	\$49,340	\$54,987

Heavy Equipment, Streets and Surfaces

Entry (HEO-E)	Trainee (HEO-T)	Level I (HEO-1)	Level II (HEO-2)	Master (HEO-M)	Supervisor (HEO-S)
Job Rate	Job Rate	Job Rate	Job Rate	Job Rate	Job Rate
\$25,999	\$27,293	\$33,977	\$40,658	\$49,340	\$54,987

Upholsterer

Entry (UPH-E)	Trainee (UPH-T)	Level I (UPH-1)	Level II (UPH-2)	Master (UPH-M)
N/A	N/A	N/A	N/A	\$49,340

Cabinet Maker, Mason

Entry (CAB-E)	Trainee (CAB-T)	Level I (CAB-1)	Level II (CAB-2)	Master (CAB-M)
N/A	N/A	N/A	\$40,658	N/A

*Positions subject to shift (schedule) outside of normal working hours.

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GLOBAL UTILITIES

HVAC

Entry (HVC-E)	Trainee (HVC-T)	Level I (HVC-1)	Level II (HVC-2)	Master (HVC-M)	Supervisor (HVC-S)
\$28,936	\$30,399	\$34,846	\$43,553	\$53,104	\$60,000

Electrical (Electrician)

Entry (ELC-E)	Trainee (ELC-T)	Level I (ELC-1)	Level II (ELC-2)	Master (ELC-M)	Alarm Tech (ALM-M)	Journeyman Lineman (JLM-M)	Supervisor (ELC-S)
\$25,999	\$27,293	\$33,977	\$40,658	\$49,340	\$54,469	\$54,469	\$73,528

Central-Generation Plant (EMCS)

Entry (CPL-E)	Trainee (CPL-T)	Level I (CPL-1)	Level II (CPL-2)	Master (CPL-M)	Supervisor (CPL-S)
N/A	N/A	N/A	N/A	\$53,105	\$60,000

Utilities Operations Technician

Entry (UOT-E)	Trainee (UOT-T)	Level I (UOT-1)	Level II (UOT-2)	Master (UOT-M)
\$24,306	\$25,529	\$31,646	\$35,528	N/A

Plumbing

Entry (PLB-E)	Trainee (PLB-T)	Level I (PLB-1)	Level II (PLB-2)	Master (PLB-M)	Supervisor (PLB-S)
\$25,999	\$27,293	\$33,977	\$40,658	\$49,340	\$60,000

Water/Waste Water Operator

Entry (WAT-E)	Trainee (WAT-T)	Level I (WAT-1)	Level II (WAT-2)	Master (WAT-M)
\$24,306	\$25,529	\$31,646	\$35,528	\$42,540

MATERIAL SUPPLY

Entry (MSC-E)	Trainee (MSC-T)	Level I (MSC-1)	Level II (MSC-2)	Master (MSC-M)
\$24,094	\$26,518	\$28,918	\$31,812	\$37,106